Commitment statement

CITY OF TEA TREE GULLY
Naturally Better

In support of **White Ribbon** Australia

The City of Tea Tree Gully is committed to preventing violence against women, through promoting a culture that embraces gender equality and respect in our workplace.

Violence against women is driven by gender inequality within social, cultural and organisational structures. The workplace is one of the key environments to address gender inequality and to prevent violence against women.

As our Executive leadership group we are committed to:

- exhibiting and expecting the highest standards of respectful behaviour in all our workplace interactions
- zero tolerance of disrespect, harassment, discrimination and violence in the workplace, including domestic and family violence
- providing access to all positions, including leadership roles for women and men
- removing barriers for equal participation of women in the workforce
- supporting flexible working arrangements for men and women
- providing employees equal access to opportunities and outcomes regardless of gender

We recognise that violence against women is perpetrated by men in the majority of instances.

We are committed to changing this social problem through engaging men and women in our organisation to create a workplace that is safe and respectful and free from all forms of discrimination, violence and abuse.

Ryan McMahon
Chief Executive Officer

Felicity Birch
General Manager
City Operations

Shannon Hockley
General Manager
Corporate Services

Michael Pereira
General Manager
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Justin Robbins
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