2026–2030

ACCESS & INCLUSION PLAN





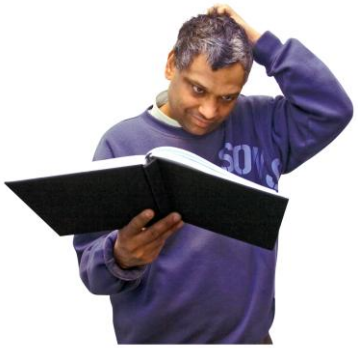


City of Tea Tree Gully Access and Inclusion Plan 2026-2030

This is written in an easy way.

CITY OF
TEA TREE GULLY
Naturally Better

This was written by the
Tea Tree Gully Council.



Do you need help reading this?

You can ask someone to help you read it.



or you can call us **8397 7444.**

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We acknowledge the Kaurna people who are the traditional owners of this land.



We pay respect to the Kaurna people.



The City of Tea Tree Gully is your local council.



Council looks after community buildings, parks, roads and programs.



Council writes plans to improve community buildings, parks, roads and programs.



This plan is to improve community buildings, parks, roads and programs for you.



This plan is called the Access and Inclusion Plan.



Council will follow this plan from 2026 to 2030.



Each year council will report on the plan.



Here is a list of improvements from the last plan:



- 3 Changing Places toilets
- Calm space in the library
- Inclusive playground equipment
- Sunflower friendly lanyards
- Disability advisory group



- Ramps
- Disability parking
- Website
- Signage



- Disability expos



1 in 5 people live with disability.



1 in 2 people over 65 years live with a disability



This plan also helps:

- Older people
- People with hidden disabilities
- Neurodivergent people
- People who live with chronic pain.
- Carers

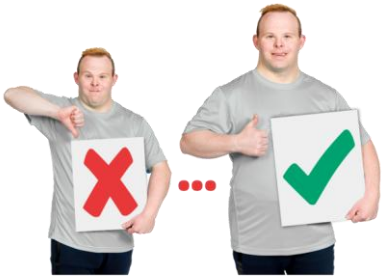


Before writing the plan, we listened to:

- People with disability
- Community groups
- Young people
- Carers.



We asked them what to improve.



They told us what to do.



This helped us to write this plan.



This new plan is guided by 4 ideas.



- **Fair access for everyone**



- **Inclusion and belonging**



- **Respect and dignity**



- **Working together**

This plan has 5 goals:



1. Inclusive participation

Council activities and events are enjoyed by all.



2. Accessible spaces and places

Parks and buildings are easy to visit and enjoy.



3. Access to information

Information is easy to find and understand.



4. Community engagement and support

Council will listen to people with disability and help them find support.



5. Supportive workplaces

An inclusive workplace for council staff and volunteers.



Goal 1.

Inclusive participation

Council activities and events are enjoyed by all.



Council will:

1. Increase ways to join community activities.



2. Partner with groups to make more activities.



3. Celebrate you and community groups who are inclusive.



- Improve programs and events to be more inclusive.



- Ask how transport can better support you.



- Improve council technology.



- Work with other groups to make more activities.



- Give money to community groups to improve inclusion.



- Celebrate and share positive stories about people with disability.



Goal 2.

Accessible spaces and places

Parks and buildings are easy to visit and enjoy.



1. Make sure new buildings and parks support people with disability.



2. Fix the busiest buildings and parks, first.



3. Look at older buildings and parks, then fix them.



Council will:

- Make plans for council buildings and parks to be more accessible and inclusive.

- Follow Universal Design for Council projects.

Universal Design guides how to make things easier for people of all ages, sizes and disabilities.



- Train staff in Universal Design.

- Fix the busiest places first.



- Improve carparks, ramps, swimming pool, footpaths, signage and furniture.



Goal 3.

Access to information

Information is easy to find and understand.



1. Make council information available in different ways.



2. Make sure technology supports you.



3. Make sure information is easy to understand.

Council will:



- Look at different ways to share information.



- Share information for people with disability.



- Simplify information.



- Try out new technology



- Make guides for staff to follow.



- Check signage works for all.



Goal 4.

Community engagement and support

We listen to people with disability and help them find support.



1. Support you to give feedback to council.



2. Partner with groups to connect people to supports.



3. Promote disability awareness in the community.

Council will:



- Test ways to give feedback to council.



- Support the Community Disability Group.



- Work with other groups and schools to make things better.



- Teach local groups and sports clubs about how to support people with disability.



Goal 5.

Supportive Workplaces

An inclusive workplace for Council staff and volunteers



1. Train Council staff and volunteers about disability.



2. Make Council's workplace accessible and inclusive.



3. Find more roles for people with disability to volunteer or work at Council.

Council will:



- Train Council staff and volunteer in disability awareness, universal design and alternative communication.



- Work together to improve.



- Make it easier to apply for a Council job.



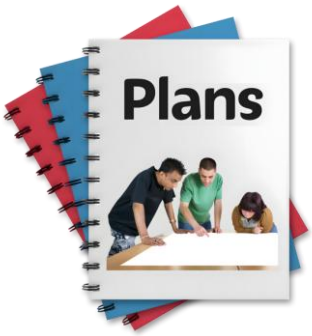
- Ask staff and volunteers with disability what they need at work.
- Make sure workplaces are safe.



- Make sure emergency plans support people with disability.



- Make meaningful volunteer roles.



Council has other plans that support people with disability:

- Youth Plan
- Arts and Culture Plan
- Asset Management Plan
- Emergency Plans
- Strategic Plan

UNITED NATIONS

Government of South Australia

Australian Government

This plan was guided by laws and plans by the State and National Governments and United Nations.

State Disability Inclusion Plan 2025–2029

A South Australia where no one is left behind

This plan support the State Government plan.



Thank you for reading this plan.