



[Home](#) > [Member services](#) > [Revised LGA Training Standards](#)

Revised LGA Training Standards

The LGA Training Standards have recently been revised to give more support to Councillors and Mayors.

[Read the new LGA Training Standards](#)

To deliver better outcomes for councils and their community the updated framework:

- meets new legislative requirements
- builds leadership capability in the sector
- invests in our community leaders
- focuses on building a team culture.

The standards aim to develop the knowledge and skills of council members through an induction program, council leadership workshop and training modules. They also give guidance for ongoing personal and professional development for elected members.

The new standards have been informed by member feedback, Code of Conduct consultations and a broad consideration of learning and development frameworks.

What is included in the new standards

The standards contain a suite of core leadership competencies with defined learning objectives and outcomes. These include:

- **Behaviour:** To identify attributes and develop skills that uphold the behavioural standards and principles of good governance.
- **Civic:** To develop knowledge of the Australian system of government and how councils fulfil the objectives of the Local Government Act to deliver reputable community outcomes.
- **Legal:** To develop the knowledge and skills required to meet the legal responsibilities of a council member.
- **Strategy & Finance:** To develop the knowledge of integrated strategic and annual business planning and the skill to manage public funds appropriately.

[Read the new LGA Training Standards](#)

Complying with the new standards

Completion of a training program will satisfy the requirements for council members set out in Section 80A of the *Local Government Act 1999* and Regulation 8AA of the *Local Government (General) Regulations 2013*

Register your council for mandatory training

Training must be completed within an elected member's first 12 months of office. A suggested timeline is as follows:

Phase 1: November 2022 – January 2023

Getting Started – Induct and Engage

- Council induction program
- Council leadership workshop
- **Behaviour:** values, ethics and behaviour
- **Legal:** role of council member; registers, returns and resources; legal protections and oversight
- **Civic:** introduction to local government; effective council meetings and procedures; representing council decisions

Phase 2: February – July 2023

Priorities – Annual Business Plan and Budget Planning

- **Strategy and Finance:** integrated strategic management planning and performance; strategic risk management and oversight; financial management – Part A: managing public funds, rating and revenue
- **Behaviour:** leadership skills: Part A – Strategic thinking and change management
- Principal Member 2-day Forum in February

Phase 3: July – October 2023

Deliver Annual Business Plan and Budget

- **Behaviour:** communication skills
- **Strategy and Finance:** financial management – Part B: understanding financial terminology, statements and reports
- **Behaviour:** leadership skills – Part B: building resilience
- Review training delivery and compliance in October

Register your council for mandatory training

Councils should keep a record of training completed by council members to ensure they meet the mandatory requirements.

- [Record of training completed](#)



for more information...

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