



# City of Tea Tree Gully

## Easy Read

# Disability Access and Inclusion Plan



CITY OF  
TEA TREE GULLY  
*Naturally Better*

2020–2024





This book is written in an easy way.



This book has some hard words.

The first time we write the hard words

- The word is in blue
- Then we write what the hard word means.



This book is written by  
the City of Tea Tree Gully.



The City of Tea Tree Gully is a council  
who provides community services for  
people who live north-east of Adelaide.



This book is our

## **Disability Access and Inclusion Plan.**

The plan is to make the

City of Tea Tree Gully a **thriving**,

inclusive community with a quality lifestyle.



**Thriving** means to grow and  
be the best you.



Where people with disability are

- valued
- treated equally
- treated with dignity and respect.



The City of Tea Tree Gully is committed to this plan.



Committed is a promise that we will give time and energy to make this plan happen.



This book is a shorter version of this plan.



We can help you read this book.  
Call us





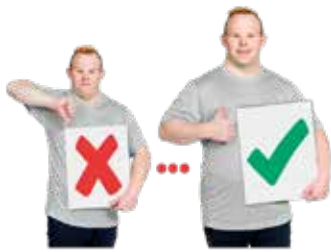
## Our Goals

This plan has 4 goals.

Goals are what we want to improve.



1. Everyone to feel part of the community



2. Everyone is part of the choices we make



3. Everyone has good access in our city



4. Everyone can learn or work



## Goal 1

### Everyone feels part of the community



Everyone is:

- valued for who you are



- heard, understood and recognised for what you **contribute**.

**Contribute** is what you do, give, make or work.



- part of the community.



## **We will work to make**

- our people know more about your rights and needs



- council documents easy to read



- council website easy to use



- face-to-face customer service better



- our programs, events and sports better for you.





## We will

- find new ways to listen  
and understand your needs



- work with local disability organisations  
to make services better for you



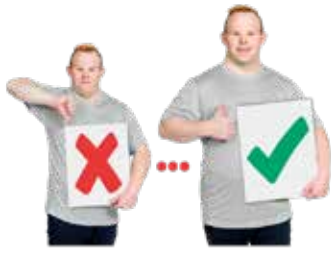
- learn about your communication needs  
and make our technology better
  - in person
  - on the computer



- train our people about your  
rights and needs



- celebrate your achievements.



## Goal 2

**Everyone is part of  
the choices we make**



People with disability can

- go to and join in Council meetings



- tell us your ideas when we make  
Council decisions



- **advocate** for better health care.  
**advocate** means to support  
your ideas for you.



## We will work to make

- council meetings online



- support a group of people with disability to tell us their ideas



- support young people with disability to tell us their ideas



- help you be part of Council elections



- start a local disability service provider network to share expert advice.



## **We will work to make**

- Council's room-hire fees cheaper for disability groups
- money available for disability groups



- local disability services information for you on the council website



We will work closely with local NDIS and other disability providers



### Goal 3

## Everyone has good access in our city

We will work to make **universal design** a part of new community plans.



**Universal design** makes buildings and places better for everyone. For example, better for people with different

- ages
- heights and weights
- disabilities

We will make better

- buildings
- roads
- footpaths
- community transport
- parks
- carpark





## We will work to make

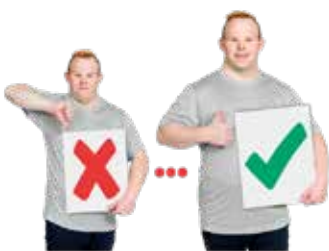
- access a part all new plans and upgrades



- our people will keep track of new plans



- long term plans to improve access in our city.



We will do checks to make sure our buildings are accessible.

Record all of our improvements.



## **We will make better**

- signs
- parks
- playgrounds
- bustops
- carparks
- toilets.



We will train our people how to make our city more accessible for everyone.



We will train our people how to talk to you better

- in person
- on the computer



## Goal 4

### Everyone can learn or work



We will work to make our  
volunteers and employed staff

- feel safe at work
- feel included
- feel valued
- feel good about the work you do
- feel you can reach your potential.



We will make sure:

- our decisions help you
- we support you in the workplace
- We work with local businesses and community groups to find you a job.







## **We will work to make**

- a plan to make our work places better



- it is easy to get a job with us
- our people to support you



- our computers are easy to use



- volunteer roles to suit your needs.



The full version of the plan is  
on our website

[cttg.sa.gov.au/DAIP](http://cttg.sa.gov.au/DAIP)



This is the end of our plan.





This plan was adopted by Council on 25 August 2020.

City of Tea Tree Gully

[www.cttg.sa.gov.au](http://www.cttg.sa.gov.au)

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