

**MINUTES
OF THE CEO PERFORMANCE AND REMUNERATION REVIEW
COMMITTEE MEETING OF THE CITY OF TEA TREE GULLY HELD ON
WEDNESDAY 7 JULY 2021 AT 6.35 PM
IN THE CIVIC CENTRE, 571 MONTAGUE ROAD, MODBURY**

1. Opening and Welcome

Cr Rankine read the Acknowledgement of Country Statement.

2. Attendance Record:

2.1 Present

Cr L Jones (*Presiding Member*), A Schlueter, L Petrie, and B Rankine

2.2 Apologies

Cr P Field

2.3 Record of Officers in Attendance

Mr J Moyle Chief Executive Officer

2.4 Record of Number of Persons in the Public Gallery

Nil

2.5 Record of Media in Attendance

Nil

3. Confirmation of Minutes to the Previous Meeting

Moved Cr Petrie, Seconded Cr Schlueter

That the Minutes of the CEO Performance and Remuneration Review Committee held on 20 July 2020 be confirmed as a true and accurate record of proceedings.

Carried Unanimously (20)

4. Public Forum - Nil

5. **Deputations** - Nil
6. **Presentations** - Nil
7. **Petitions** - Nil
8. **Declaration of Conflicts of Interest** - Nil
9. **Adjourned Business** - Nil
10. **Motions Lying on the Table** - Nil
11. **Management Reports**

Office of the Chief Executive Officer - Nil

Assets & Environment - Nil

Organisational Services & Excellence

11.1 Proposed CEO Key Performance Indicators (KPIs) for 2021-22 (D21/42526)

Moved Cr Petrie, Seconded Cr Schlueter

That the CEO Performance & Remuneration Review Committee recommends to Council:

That Council adopts the Chief Executive Officer's (CEO's) Key Performance Indicators (KPIs) for the 2021-22 financial year provided in Attachment 2 to the report titled "Proposed CEO Key Performance Indicators (KPIs) for 2021-22" and dated 7 July 2021, subject to amending 'KPI 6 – Community Values Program' to include the additional words at the end "*including progressing documented Operational Service Levels (OSL's)*".

Carried Unanimously (21)

Community & Cultural Development - Nil

12. Notice(s) of Motions - Nil

13. Motions without Notice - Nil

14. Questions on Notice - Nil

15. Questions without Notice - Nil

16. Status Report on Council and Committee Resolutions

17.1 Status Report on Committee Resolutions (D21/46150)

The Committee received the Status Report on Committee Resolutions.

17. Other Business

The CEO informed the Committee that the results of the KPIs for 2020-21 year would be presented to an Elected Member Workshop scheduled for 20 July 2021.

18. Section 90(2) Local Government Act 1999 – Confidential Items - Nil

19. Date of Next Meeting

1 September 2021

The Presiding Member declared the meeting closed at 7.15pm

Confirmed.....
Presiding Member 1 September 2021