

**MINUTES OF THE
CEO PERFORMANCE AND REMUNERATION REVIEW COMMITTEE MEETING
OF THE CITY OF TEA TREE GULLY HELD ON WEDNESDAY 24 AUGUST 2022
AT 7.55PM IN THE CIVIC CENTRE, 571 MONTAGUE ROAD, MODBURY**

1. Opening and Welcome

2. Attendance Record:

2.1 Present

Crs L Jones (*Presiding Member*), L Petrie and P Field.

2.2 Apologies

Cr B Rankine.

2.3 Record of Officers in Physical Attendance onsite

Mr J Moyle	Chief Executive Officer
Mr R McMahon	Director Organisational Services & Excellence
Mrs D Taglierini	Governance Advisor
Ms J Short	Manager Organisational Development
Ms B Halling	Project Lead Organisational Development

2.4 Record of Number of Persons in the Public Gallery

1 Attendee.

2.5 Record of Media in Attendance

Nil

3. Confirmation of Minutes to the Previous Meeting

Moved Cr Petrie, Seconded Cr Field

That the Minutes of the CEO Performance and Remuneration Review Committee held on 6 September 2021 be confirmed as a true and accurate record of proceedings.

Carried Unanimously (26)

4. Public Forum - Nil

5. Deputations - Nil

6. Presentations

6.1. Update on implementation of the new Organisation Structure (D22/58460)

Mr Ryan McMahon, Director Organisational Services and Excellence provided an update to the Committee on the implementation of the proposed new Organisational Structure for Council.

6.2 Presentation - Performance on CEO Key Performance Indicators (KPIs) 2021-22 (D22/51907)

Mr John Moyle, Chief Executive Officer (CEO) provided an overview of performance against the CEO KPIs for 2021-22 at this meeting. This coincides with the Information Report titled “Performance of the CEO Key Performance Indicators 2021-22”.

7. Petitions - Nil

8. Declaration of Conflicts of Interest - Nil

9. Adjourned Business - Nil

10. Motions Lying on the Table - Nil

11. Management Reports

Office of the Chief Executive Officer - Nil

Assets & Environment - Nil

Organisational Services & Excellence

11.1 Proposed CEO Key Performance Indicators (KPI) for 2022-23 (D22/51378)

Moved Cr Petrie, Seconded Cr Field

That the CEO Performance & Remuneration Review Committee recommends to Council:

That Council adopts the Chief Executive Officer's (CEO's) Key Performance Indicators (KPIs) for the 2022-23 financial year provided in Attachment 1 to the report titled "Proposed CEO Key Performance Indicators (KPIs) for 2022-23" and dated 24 August 2022.

Carried Unanimously (27)

Community & Cultural Development - Nil

12. Notice(s) of Motions - Nil

13. Motions without Notice - Nil

14. Questions on Notice - Nil

15. Questions without Notice - Nil

16. Information Reports

The following Information reports were received at the meeting:

16.1 Performance of the CEO Key Performance Indicators 2021-22 (D22/51897)

17. Status Report on Council and Committee Resolutions

17.1 Status Report on CEO Performance and Remuneration Review Committee Resolutions (D22/82834)

The Committee received the Status Report on Committee Resolutions.

18. Other Business

The Committee thanked Cr Jones for contribution to the Committee as Presiding Member.

The Committee discussed the process for the appointing a consultant for performance review of the CEO for next year.

19. Section 90(2) Local Government Act 1999 – Confidential Items- Nil

20. Date of Next Meeting

To be advised

The Presiding Member declared the meeting closed at 9.40pm.

Confirmed.....
Presiding Member