

**MINUTES
OF THE CEO PERFORMANCE REVIEW COMMITTEE MEETING OF THE CITY OF
TEA TREE GULLY HELD ON MONDAY 26 JUNE 2023 AT 6.34PM IN THE CIVIC
CENTRE, 571 MONTAGUE ROAD, MODBURY**

1. Opening and Welcome

2. Attendance Record:

2.1 Present

Crs L Jones (*Presiding Member*), B Keane, S Keane, J Hawkvelt and K Foreman

2.2 Apologies

Nil

2.3 Record of Officers in Attendance

Ryan McMahon	Chief Executive Officer
Marley Marks	Risk Officer

2.4 Record of Number of Persons in the Public Gallery

Nil

2.5 Record of Media in Attendance

Nil

3. Confirmation of Minutes to the Previous Meeting

Moved Cr Jones, Seconded Cr Foreman

That the Minutes of the CEO Performance and Remuneration Review Committee held on 24 August 2022 be confirmed as a true and accurate record of proceedings.

Carried Unanimously (1)

4. **Public Forum** – Nil
5. **Deputations** - Nil
6. **Presentations** - Nil
7. **Petitions** - Nil
8. **Declaration of Conflicts of Interest** - Nil
9. **Adjourned Business** - Nil
10. **Motions Lying on the Table** - Nil
11. **Management Reports**

Formal Meeting Procedures Suspended at 6.38pm

Moved Cr Hawkvelt, Seconded Cr Foreman

That the Committee temporarily suspend the formal meeting procedures to allow free and open discussion on the proposed CEO Key Performance Indicators (KPI) for 2023-24.

Carried Unanimously (2)

Following the informal discussion the Presiding Member determined that the period of suspension should be brought to an end and formal meeting procedures were resumed at 7.25pm.

Office of the Chief Executive Officer

11.1 Proposed CEO Key Performance Indicators (KPI) for 2023-24 (D23/43785)

Moved Cr S Keane, Seconded Cr Foreman

That the CEO Performance Review Committee recommends to Council:

That Council adopts the Chief Executive Officer's (CEO's) Key Performance Indicators (KPIs) for the 2023-24 financial year provided in Attachment 1 to the report titled "Proposed CEO Key Performance Indicators (KPIs) for 2023-24" and dated 26 June 2023.

Carried Unanimously (3)

City Operations - Nil

Corporate Services - Nil

Community Services - Nil

12. Notice(s) of Motions - Nil

13. Motions without Notice - Nil

14. Questions on Notice - Nil

15. Questions without Notice - Nil

16. Information Reports

The following Information report was received at the meeting:

16.1 Remuneration Tribunal Determination - Local Government Chief Executive Officers (D23/45067)

17. Status Report on Council and Committee Resolutions

17.1 Status Report on CEO Performance and Remuneration Review Committee Resolutions (D23/43783)

The Committee received the Status Report on Committee Resolutions.

18. Other Business

Ryan McMahon provided the Committee with a verbal update on his priorities, plans and progress of Key Performance Indicators (KPIs) for 2022-23.

19. Section 90(2) Local Government Act 1999 – Confidential Items - Nil

20. Date of Next Meeting

14 August 2023

The Presiding Member declared the meeting closed at 7.59pm.

Confirmed.....
Presiding Member 14 August 2023