

REPORTS OF COMMITTEES

Recommendations from the CEO Performance Review Committee Held on the 14 August 2023

1. *That pursuant to Section 90(2) of the Local Government Act 1999, the Council orders that the public (except staff on duty) be excluded from the meeting to enable discussion on the Recommendations from the CEO Performance and Remuneration Review Committee Meeting held on 14 August 2023.*
2. *That the Council is satisfied that pursuant to section 90(3)(a) of the Local Government Act 1999, the information be received, discussed or considered in relation to this item is:*
 - *information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead) .*
 - *relates to information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of the Chief Executive Officer, in that details of his performance and remuneration review will be discussed, which are sensitive and are personal details that should only be known to those who have participated in the review process.*
3. *In addition, the disclosure of this information would, on balance, be contrary to the public interest. The public interest in the public access to the meeting has been balanced against the public interest in the continued non-disclosure of the information. The benefit to the public at large resulting from withholding the information outweighs the benefit to it of disclosure of the information. The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances on the basis that details of the CEO's performance and remuneration may be prematurely disclosed before the details of the review have been discussed with the Chief Executive Officer or Council, and could therefore result in the release of inaccurate or misleading information.*

CEO Performance and Remuneration Review Outcomes 2022-23

That having considered the report from the CEO Performance Review Committee titled “CEO Performance and Remuneration Review Outcomes 2022-23” and dated 14 August 2023, Council:

1. Notes the Chief Executive Officer’s (CEO’s) detailed performance appraisal report prepared by Hender Consulting, which is provided to members under separate cover, with findings summarised within the covering report.
2. Endorses a remuneration increase of 3% and for this to take effect from the anniversary date in accordance with the CEO’s employment agreement, in addition to an increase of the fuel reimbursement by \$1,000.
3. Authorises the Mayor in conjunction with the CEO to review and update the position description or employment agreement as required.

Retention of confidential documents:

1. That having considered the agenda item titled Recommendations from the CEO Performance and Remuneration Review Committee Meeting held on 14 August 2023 and dated 22 August 2023 in confidence under section 90(2) & (3)(a) and Section 91(7) of the Local Government Act 1999:
 - Information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of the Chief Executive Officer

the Council pursuant to section 91(7) of the Act orders that the report and minutes relevant to this item be retained in confidence until:

- The Mayor and CEO have signed any correspondence related to the CEO employment agreement and the Total Employment Cost package (and these signed documents have been provided to the CEO); or
- The Council or Council resolves otherwise, whichever occurs first.

Attachments

N/A

Report Authorisers

Kristyn Barnes Governance Administration Officer	8397 7284
Ilona Cooper Manager Corporate Governance	8397 7310